

Integrated Management System Policy

Roda Packaging doo bases its business success and further development on increasing and maintaining product quality, health and safety during all production processes, food safety and management of renewable raw materials, by meeting the requirements of international standards, requirements set by stakeholders and the organization itself.

The principles of this policy are:

- The quality and safety of products, environmental protection and safety of employees are the way of working, the culture of behavior and the ability and obligation of each employee.
- Full implementation of legal regulations, ordinances and norms from business activity and environmental protection and safety and health at work. emphasizing prevention of child labor and ensuring equal pay within levels of job positions in organization.
- Planning of all activities with the aim that the quality and safety of products are the basis of a recognizable way of working among our clients and customers.
- Knowledge and skills of employees are systematically acquired and constantly improved through the provision of internal and external training.
- Continuous improvement of organizational efficiency based on the responsibilities of all functions and each employee in them for the tasks they perform.
- Commitment to the prevention of environmental pollution, waste creation and continuous improvement of environmental conditions is the obligation and desire of all employees in all levels of organization.
- Commitment to injury prevention and prevention of endangering the health of employees and committed to continuously improve the system of occupational health and safety and environmental management.
- Continuous improvement of overall business results by reducing operational costs while increasing the quality and food safety of products.
- Monitoring and control of its raw materials to ensure the use of paper obtained from renewable sources and legal forests.
- Improving the food safety and quality culture, with engaging employees and management.

Roda Packaging doo achieves this by consistently applying and maintaining an integrated management system in accordance with international standards: ISO 9001: 2015, HACCP, FSC and BRC Packaging v6

Belgrade, March 2022.

Director

Vlada GajiĆ